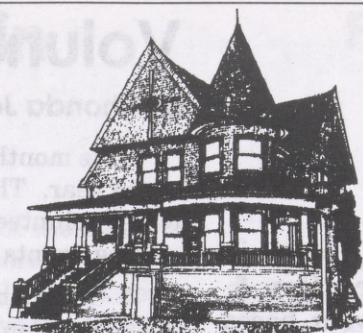


At The

Center

- Being Alive Living Room
- Women's Coming Out Group
- The Lambda Library
- Men's Coming Out Group
- Café Lambda
- Eagles (Gay Seniors Group)
- Project HEAL
- Youth AIDS/Substance Abuse Prevention



June 1995

- Being Gay Today Cable TV
- Youth Rap Group
- Lambda Players
- S.A.G.L.E.
- Youth Social Night
- Hate Crimes Reporting Project
- Youth Movie Night

20th & I, Midtown Sacramento

Joanna Cassese, Executive Director

(916) 442-0185 or 447-5755 FAX

FROM THE E.D.

Joanna L. Cassese

It feels as if I have been gone forever but a long vacation was needed and I feel more energetic than ever!

It's difficult to believe that a new fiscal year begins in less than 30 days but it's true. What that means for the Lambda Community Center is very exciting this year. Although preliminary at this time we have been awarded two grants for the upcoming year. I would like to thank the Sacramento County Department of Health and Human Services for showing continued confidence in Lambda's ability to provide Prevention and Education programs to Youth and Minority gay and bisexual men. Our Community will see some innovative new programs designed with the input of our target community under the leadership of Alex Brashears, Franklin Anderson, Rhonda Johnson and Michael Walker.

The second grant is somewhat new for Lambda. As you may be aware we have been providing Case Management for People with HIV/AIDS in Amador and Calaveras Counties. We worked extremely hard to demonstrate our ability to provide quality services and be fiscally responsible. Because we performed at a very high standard and because our Community in Sacramento has voiced its support, we will be expanding our services within Sacramento County. This means we will be able to provide Case Management services and funding for essential human services through the Ryan White Title II grant program. I would like to thank everyone involved in SVFRC for helping us through a learning curve but in particular Peter Simpson

and Jason Tescher of the United Way, Carol Maytum of Sacramento DHHS and Marty Keal and Trudy Jorgenson of the Fiscal Committee. And a huge thanks to our staff in Jackson, Twyla Lindroth and Gayle Loughry and Community member Gery Royse for their guidance and input into the RFP process.

Our Community will see some innovative new programs designed with the input of our target community...

Joanna Cassese
Executive Director

That's the good news! The challenge is to do a great job with the budget we were given to work within. Yes folks, she's asking for donations from the community again! What better use of your funds than to help our agency help you, your family and your friends? We will be opening an office in midtown specifically for Case Management and already have a commitment from the

President of Inland Business Machines, John White, for a copy machine. His partner and Vice President, Bill Knudson, has been very generous to our organization for years and I would like to thank them both for everything they do for our Community.

Ideally The Lambda Community Center needs experienced fund-raisers to help us develop and produce a signature event that will become synonymous with the Center and raise in the neighborhood of \$50,000 to \$100,000 a year. If you or someone you know has a background in this area please have them call me at 442-0185.

Our staff and volunteers area ready to come out of the gate July 1 and will be inviting you to be part of our process of growing, learning, educating and healing. Please be there!

Many thanks to Russ Marsh and James Ozanich for opening their home and hosting "Finger Food with the Flirts"

Thanks also to Salt & Pepper Catering for their delicious offerings and the Sacramento & Davis chapters of Delta Lambda Phi for their assistance.



Our advertisers help bring you this newsletter, show them you appreciate it by supporting them.

Be sure to let them know you saw their ad in "At The Center".

Gay and Lesbian African-Americans (G.A.L.A.)

This newly formed organization had its genesis in February 1995, as an offspring of **The Black Gay & Lesbian Leadership Summit**, an annual event based out of Los Angeles. The Founders of G.A.L.A. are Tolanda McKinney and Guy Madison.

Our vision is to create a space where Lesbians and Gays of African Descent can unite around issues that effect us as a whole, assist in establishing some solidarity within the community by having visible representation within the Gay and Lesbian community of Northern CA. These topics were discussed at our February meeting. What emerged from the "kitchen talk," brainstorming session was Gay and Lesbian African-Americans (G.A.L.A.).

Our Mission Statement:

To enhance the lives of people of African Descent, particularly Lesbian womyn (womyn who love womyn) and Gay men (men who love men), politically, socially, economically, and spiritually. Further, to share with and sensitize others to appreciate the qualities and contributions of the G.A.L.A. community.

This new organization, still in the infant stage of forming, has a strong foundation with Sistah's and Brotha's who also realize the time is now, and now is the time to act.

G.A.L.A. is a community based organization for Northern CA, whose survival is dependent on the support from the neighborHOOD. Please welcome us into your lives, your homes, your conversation and the Lambda Center.

We invite you to be a part of laying that foundation of G.A.L.A., a brick at a time.

Our booth at the Lambda Freedom Fair and the Afrocentric Weekend Affair are two events our organization has scheduled to reach the community.

For more information about meeting place and time, future activities and volunteers, please contact: Tolanda McKinney (707) 428-5656 and/or Guy Madison (916) 736-3229.

Volunteer-A-Rama

by Rhonda Johnson

This month has proven to be one of the busiest months of the year. The Lambda Community Center needs volunteers, volunteers and more volunteers. Some of the upcoming events and volunteer opportunities are:

- * The Lambda Freedom Fair is June 10th located at the Capitol (enter at 10th and L). If you are interested in volunteering for the Freedom Fair please register by June 8th. 442-0185.
- * A Security Guard is needed for the Youth Socials every Saturday night. Must be an independent contractor. (pay is negotiable).
- * If you are a professional painter or have painting experience and would like to donate some of your time, the Lambda Center desperately needs touch up work, please contact me here at the center ASAP.
- * The Lambda Center would love to provide pastries and coffee for our volunteers and clients in the community. In order for us to do so we need donations from local bakeries or from individual people who would be gracious enough to bake or donate pastries, muffins, cookies, etc. for the benefit of the Community.

If you are interested in volunteering and making a difference in the community please feel free to come in and fill out a volunteer application. The volunteer opportunities are not limited to the descriptions above, for more information contact the Lambda Center.

Youth Update

As mentioned in our ED's report we have received funding to continue and update our Education and Prevention programs for gay, lesbian, bisexual and transgender youth. Our youth and Advisory Board will be more involved than ever in providing input and guidance to this project.

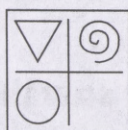
We would like to take this opportunity to thank Brian Craig, our Youth Programs Coordinator for the past year, for taking this program to a new level. With Brian's leadership we have expanded our networking and outreach base and have provided essential guidance and support for many youth in crisis. Brian is returning to school to work on his MSW. We wish him all the luck this world has to offer!

As of this writing we are preparing for the Youth Formal being held at the Camellia Room of the Tuesday Club. Next month we will let you know how it turned out. This event was made possible through the generous donation of the "Summer Ball", a major fundraiser held every year. This was the first year we were recipients of this funding and it has allowed us to provide activities for our youth that are not available anywhere else. Our donors should feel very good about what there efforts have been able to provide. We look forward to be able to work with Brad Long and all the members of the Summer Ball Planning Committee. If you wish to have further information about this first class annual event please call Joanna at 442-0185.

For all your concerns...

COMMUNITY-WIDE COUNSELING SERVICES

Extended hours ■ Fee Flexibility
Outstanding Professionals



**The Center for Psychotherapy
and Counseling**

Sandra Howarth LCSW, Director

3067 Freeport Boulevard ■ 916/ 552-7950

Success Dressed in Black & Purple

by Michael Walker

On Saturday, May 13th, the members of the Lambda Youth group came together for a Formal, a sort of Prom we always wished we could have! The Formal took place in the Camellia Room at the Tuesday Club, with a catered dinner & dessert, and dancing till midnight. A souvenir keychain, a circle surrounding a lambda and the words "Our Night Out" printed in the middle of a brass disk. Styles of music varied, as did the activities, which included an impromptu 'fashion walk', as the youth strutted their stuff & showed off the fine tuxes, gowns and other fancy get-up.

This Formal inspired confidence and pride in who we are, and encouraged diversity, as well as being just plain fun. There were no preconceived judgments concerning who got to wear the tux and who got to wear the gown, who had to lead the dance, or who would pull out a chair for whom — this was a night of sharing, and reclaiming equality for all... In essence, again, the Prom we always wished we could have had!

In the interest of fairness, the Youth felt it was appropriate to name 4 Prom Queens and Kings, a male & female Queen, and a male & female King.

The youth named the following for females:

King — Andrea ▼ Queen — Esperanza.

For the males:

King — Francisco ▼ Queen — Jason as "Jessica".

Brian oversaw the Coronation, and the Kings received a fancy velvet crown, and the Queens received glittering tiaras. The royalty were chosen by ballot, and were rewarded with many a photo opportunity (MGW even sent a photographer.)

Many thanks to the youth that were at the Camellia Room early in the day, to decorate the place in black & purple. These youth were: Brian, Esperanza, Andrea, Wendy, Bamby, Francisco, and Monique. Special Thanks goes to Rosa, the mother of Andrea, for her work, and to Ernie Giles, for his thoughtful donation to the Youth Program that night. Photography and PR was arranged earlier in the planning stages for the prom, by Jason. Photography was by "Cool Shots" — Jill Duncan. DJ was Tony Campos, and Catering by Dorman's.

"Our Night Out" was a night to remember...

consultation • training • workshops

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MFC #30585

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Sacramento, CA 95825
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(916) 333-0888

Emergency Pager (916) 321-0409

Family, Food and Fun Planned For Lambda Center Awards Dinner

This year the M.C. for the Fifth Annual Lambda Center Community Service Awards Dinner will be that Dishy, Darlin' Ditsy Dude -- Board President Larry Hoover.

Ever striving to be "P.C." gender balance will be provided (not) by H.R.H. Empress XVII Vannah Woolsey-What. The dynamic duo are winging in to provide an evening of hilarity while honoring members of our community as well as the non-gay community.

"In the past the center's awards dinner seemed longer than the Academy Awards," said Marghe Covino, dinner Chairperson. "That's because in the past there was really no vehicle to honor the accomplishments and the hours and hours of volunteer work done by members of our community, so in some cases we were giving three awards in one category," Covino said. "Hopefully, in the last four years we've just about caught up -- although I'm sure we've overlooked some people," she shuddered. "But anyway, this year we're striving to make it shorter, snappier and funnier."

Covino said that in addition to the regular awards there will be some surprise and gag awards which will be "inflicted" on members of the audience at the dynamic duo's whim.

The Fifth Annual Lambda Center Awards Dinner will be held on Thursday, June 8, at the Tuesday Club, 2722 L Street. The buffet dinner will feature meat and vegetarian dishes. No host bar opens at 5:30 and dinner will be served at 6:30. Drawings will be held for door prizes.

5th Annual

Lambda Awards Dinner

Thursday, June 8, 1995

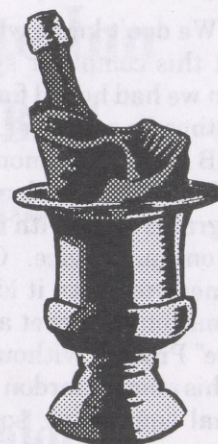
No-host Bar: 5:30 pm

Dinner: 6:30 pm

Tickets \$25.00

**Tickets available from
Board Members or
at the Center**

**Call 442-0185 for
information**



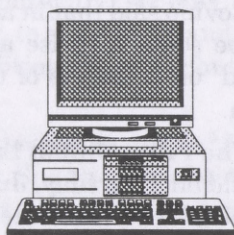
AIDS Education Update

by Alex Brashears

I am extending an invitation, and request to all community members who would like to influence how our AIDS prevention programs are designed and implemented, to seriously consider joining the Lambda Community Center's AIDS Advisory Board. Why? Because last year the CDC reported that AIDS has now become a leading killer of all people, 25-44. And the majority of new infections of HIV are still occurring in the gay community, at a particularly rapid pace among our youth. This means that the time has come for everyone to get involved, yet again, to plan effective programs that target behavior change, because we know that simply giving out information is no longer effective. Many of us know the risks of injury, yet how many of us buckle up every time we get in our cars?

The Center's AIDS Response Program will be embarking on its third year in the community providing HIV education and prevention services funded by Sacramento County Public Health. Our new grant work for the upcoming year will begin July 1, and with your help, enthusiasm, and commitment, we can develop programs that will really have a measurable impact on HIV in the gay community.

Dream Computer System



The Lambda Community Center received a windfall of monstrous proportions when The Good Guys made a delivery last month, the delivery of a new "state of the art" computer system. It seems that some incredible benefactor thought that the Center could use a system that was more usable (for instance, one that could print out a document in less time than it takes to type it in). Not only was this gift unexpected, but the donor is completely anonymous. The only information we can discover is that "he" wanted to help the Center and the Sacramento AIDS Foundation (which received the same gift) and did not want any recognition. Can you believe it?

We don't know what we did to deserve it, but we know that this computer system does what we need and more than we had hoped for. The system is called a Packard Bell multimedia computer. It contains a Pentium Processor with 8 MB RAM, color monitor and HL-630 laser printer, PLUS a CD ROM, a modem and a flatbed scanner. Numerous programs came with it as well as ten free hours on Prodigy, the on-line service. Of course there are some other items we need to make it ideal, such as additional software programs and Internet access. For example, we can't use the "free" Prodigy without a credit account, which is not likely at this point. Gordon Pyle has volunteered to provide additional equipment, software and training. If anyone has other contributions, ideas or input in this area, please discuss it with us, specifically Rhonda at 442-0185.

As in past years, our grant work will focus on prevention programs for those most at risk: gay men, particularly gay men of color, and gay, lesbian, and bisexual youth. Like most community efforts HIV prevention and education projects work best if the targeted community becomes directly involved. We need your creativity, ideas, information, energy, access to networks, and for some, your volunteered time. We also need individuals who will help design and develop programs based on their personal knowledge of themselves, their friends, loved ones and the larger community—knowledge that no one else outside the community can provide with as much authenticity.

I am asking people from a wide range of backgrounds in our community to form the AIDS Response Programs Advisory Board, a group that I envision will begin in mid June, and meet monthly throughout the year. The AIDS Advisory Board will be composed of men and women, adults and youth, but will be focusing on gay men and our community's youth. Please contact me by June 15 at the Lambda Community Center, 442-0185 or 442-7960, for more information or to apply.

Being Gay Today Cable Channel 17

Thursday - 10 pm

Friday - 4 pm

Saturday - 10 am

Local Community Produced
Television for Lesbians,
Gays and Bisexuals

BENEFACTOR REVEALED

Late-breaking News Flash: Terry Bradford has been revealed as the previously anonymous donor of the Center's new computer system. Terry called to acknowledge that he purchased the computer systems for the Center and SAF. He was on his way to Cabo San Lucas for an extended stay, and was not able to witness the equipment in action. We know Terry from last month when he volunteered to help with office work at the Center. He must have been duly impressed with our need for a better system.

We can't thank you enough for the overgenerous gift, Terry. Good luck in Mexico, hope things go well for you.

LAMBDA Freedom FAIR 10

In-Kind Sponsors

SPONSOR CATEGORIES

Stonewall	\$1,000 or more In-Kind Donation
Lambda	\$750 In-Kind Donation
Rainbow	\$500 In-Kind Donation
Pink Triangle	\$250 In-Kind Donation
Friend of Tim	\$100 In-Kind Donation

STONEWALL

Kaiser Permanente
Markstein Beverages (Budweiser)
Tower Records!Video!Books

LAMBDA

American Springs Mountain Spring Water

RAINBOW

Craig McIntire - Graphics
Designline - Jessie Morales
FACES
Munchkin Design - Stephen Scott
Objective Medical Evaluation - Paul Curtis
OFF Paper Advertising - Kevin Cohee

PINK TRIANGLE

Carlsberg Beer
Hamburger Mary's
the Latest ISSUE
MGW Newspaper

FRIEND OF TIM

96 FM - The Eagle
Being Gay Today (Cable 17)
Calistoga
Cory Gutch - Graphics
H Powered Graphics - Shaannon Lindauer
Hal Hammond Graphics
Tom Grof
Jon Marshack
KSFM 102 Radio
KSSJ Radio
Lavender Underground - Kelley Conway
Muffins Etc. - Gail Kelley
Oak Creek Productions
OutNow!
Pepsi-Cola
Postcards Etc.
Rick Allaway
Sacramento NOW
The Sentinel
S-R Thai-Chinese BBQ
Steven Luse Photography
Uptown Studios - Gail Reynolds

GAY SKATE NIGHT Just Us?

Proceeds to benefit the
Lambda Freedom Fair 10

\$6.00 per person or 2 for \$10.00

Foothill Skate Inn

4700 Auburn Blvd.

6:30 - 8:30 pm

Raffle Prizes Galore!!!

10 Days of Pride

June 1995

- June 1** - Virgin Meeting of S.W.A.T.
(Seniors With Available Time)
Lambda Center, 1931 L St. 442-0185 Rhonda or Larry
5:00 pm (New Volunteer Group)
- June 2** - The Latest ISSUE 7th Anniversary Party
The Mirage, 601 15th St. @ F St. 448-8504 Info
7:00 pm Admission free
Theme: 70's Retro
- June 3** - Chalk All Over (Sidewalk Art Event)
Benefit for Lambda Freedom Fair
The Lambda Center, 1931 L St. 484-5660 Info
10:00 am Sponsorships Available
- June 3** - 7th Annual CAP/PAC Dinner & Auction
Sacramento Convention Center 739-8020 Erich
6:00 pm \$85 per person or 10 for \$850
Keynote Speaker: Assemblywoman Sheila J. Kuehl
- June 4** - Gay Skate Night —Just Us!!!
Foothill Skate Inn, 4700 Auburn Blvd.
923-5927 Charlie
6:30 pm - 8:30 pm \$6.00 each or 2 for \$10.00
Includes Skates
- June 5** - All Volunteers Meeting/Final Fair Committee Meeting
6:30 pm Lambda Community Center
Call now to volunteer, 442-0185 Sean (message)
- June 6** - Capital City Squares regular Plus level dance night
South Natomas Area 925-4242 James
- June 6** - Capital Quarterly's Tuesday Summer Supper Club
No Membership, open to everyone
Old Spaghetti Factory, J St. location 682-4939 Info

- June 7** - 6:00 pm \$7.00 Reservations suggested
Frontrunners Fun Run!
6:30 pm McKinley Park, Potluck to follow
New members welcome 974-8199 Jim
- June 7** - Club CQ Wednesdays with Shower Dance
Jammin Jo's, 2721 Broadway 682-4939 Info
9:00 pm \$2.00 Cover
- June 8** - Lambda AWARDS Dinner
Tuesday Club, 27th & L St 371-3848 Marghe
5:30 pm No Host Bar
7:00 pm Buffet Dinner
\$25 Donation
- June 8** - Leather Fashion Show with Ms. Sacramento Leather,
Jennifer Blessing
Jammin Jo's, 2721 Broadway 448-4965 Jennifer
8:00 pm \$4.00
- June 9** - Cafe Lambda - Coffee & Desserts
Community Social, meet people, play games
8:00 pm 'til Midnight at the Lambda Center
442-0185 Info
- June 9** - An Evening with "Marion Davies" in
"Blondie of the Follies"
Hosted by Nick Langdon to benefit the Towe
Ford Museum
6:30 pm Wurlitzer concert
7:30 Movie & look-alike show
\$5.00 Donation 442-6802 Info
- June 9** - All Bars in town. Join the excitement of Gay Pride
Month!
- June 10** - **LAMBDA FREEDOM FAIR**
State Capitol 442-0185 Info
10:00 am - 6:00 pm \$2.00 Donation
Enter 10th St & L or N St Entrances

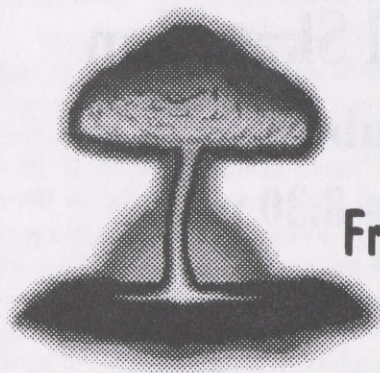
Lambda Center's 3rd Annual

Near the Lambda Center
20th St - between K & L

FIREWORKS BOOTH

Friday June 30th - Tuesday July 4th
12 noon - 9 pm

All proceeds benefit The Lambda Center.



Raising the Roof...Slowly

Although the callers were enthusiastic, those responding were a mixed bag. As always lots of folks weren't home, and many others had answering machines.

Approximately 200 individuals were called, and 30 actually contributed. Seven individuals opted for monthly contributions via coupon book. The balance made one time contributions. By way of general information the average

"If we are to move...we MUST have adequate financial support from the community."

Larry Hoover

*Lambda Community Fund
Board President*

contribution was \$78.54. By gender, men contributed and average of \$80.94 and women \$76.00. Individual donations ranged from \$10.00 to \$240.00. The total pledged \$2,435.00.

This money will be deposited in our "Raising the Roof Fund". Our target is to raise \$25,000 prior to moving. We hope to be able to move by September 1995. To meet this goal, the phone campaign will continue for one week each month, in June we will be calling the week beginning Sunday June 18, 1995.

One disappointing fact emerged from calling. Callers used the list of those getting the Newsletter. Many of those contacted were unwilling to contribute anyway, even to offset the cost of the newsletter which would be about \$12.00 per person per year.

Sacramento Men's Chorus Concert to Benefit the Lambda Community Center's Breast Cancer Programs

JUNE 17th, 1995: The Sacramento Men's Chorus (SMC) presents *Circle of Pride '95*; the third Pride concert to date, and the culmination of SMC's Tenth Anniversary Season. Joining SMC in this celebration will be the Sacramento Women's Chorus, Golden Gate Men's Chorus, Silicon Valley Gay Men's Chorus, Sacramento Men's Chorus and SMC Entourage.

SMC will premier IMAGES a commissioned composition by SMC music Director Carl K. Naluai, Jr. The composition is in ten movements for each of the ten years SMC has been in existence. IMAGES is elaborate and lush, ringing with sentiments of conviction, compassion, reflection and joy.

CIRCLE OF PRIDE '95 will be presented at Sacramento City College Auditorium, 3835 Freeport Boulevard on June 17th at 8:00 P.M. Advance tickets may be purchased for \$8 at the Gifted Gardener, 2122 J Street or The Beat! 1700 J Street. General admission is \$10. \$2 of every ticket purchase benefits the H.E.A.L. Project. For further information, contact SMC at 916-444-5213.

In order to move we MUST have a sound financial base on which to negotiate a lease on a new property. The Community Center can only move, if the community wishes to support that move. When a caller reaches you, please take the time to talk with them and make your pledge. Better yet, save us a call and send your check to "Raising The Roof", % Lambda Community Center, P.O. Box 163654, Sacramento, CA 95816-9654.

If you would like to volunteer one or more evenings for phone calling, please contact Rhonda Johnson 442-0785.



**Come Enjoy the Culmination of SMC's
10th Anniversary Season**

**Saturday, June 17, 1995
8:00 pm**

**Sacramento City College Auditorium
3835 Freeport Blvd.**

\$8.00 Advance ▼ \$10.00 General

Participating Chorus:

Sacramento Women's Chorus ▼ Golden Gate Men's Chorus ▼ Silicon Valley Gay Men's Chorus ▼ Sacramento Men's Chorus ▼ SMC's Entourage

Tickets Available at:

**The Gifted Gardener, 2122 J Street
The BEAT!, 1700 J Street**



**\$2.00 of every
ticket purchased
benefits Lambda's
H.E.A.L. Program
for Breast Cancer**



**Sacramento Metropolitan
Arts Commission
A Public Agency**



Funded with support from the City and County of Sacramento

Rainbow Connections

by Jennifer Grant

I am sure that the Lambda Community Center is pleased to announce the recent appearance of Transgender Community representation. This is a determined effort to establish a working relationship with the Gay, Lesbian, and Bi-sexual Communities now sponsored in the Lambda Center.

Who are Transgender People? Why should we be a part of the Center? Is this a good move? Questions I ask myself every day.

Transgender Persons are people who have a different perception on their Gender Identification than that assigned to them at birth. Their need to express this true self is seen in many degrees. Some start out male, some female. Some find happiness in same gender relationships, and some in opposite. From there out it gets real complicated. We will be putting books and reference material in the Centers library, and anyone who is concerned will be able to read about Transgender People and hopefully gain a better understanding of our situation.

Why should we be sponsored in the Center? We have a very "common" cause. We want our rights as a people and as citizens. The same rights that are denied to Gay, Lesbian, and Bi-sexual People. You have your lawyers, we have ours. They agree it is a good thing to ally. I think its a good move for Transgender, Gay, Lesbian, and Bi-sexual People to ally in response to oppression. The fact of it is Transgendered Persons don't have even the few rights as a resident of Sacramento, that hard fought efforts by Gay and Lesbian and Bi-sexual Associations have managed. Recently, Santa Cruz, and the City of San Francisco, have amended their ordinances to include Transgendered People, whose cause is referred to as Gender Identification, along with Gay, Lesbian, and Bi-sexual People, whose cause is Sexual Orientation. To me, this is a wonderful thing. I also understand that there are cities in Minnesota with similar action. I, along with several hundred others of similar situation, (yup! You would be surprised to realize how many of "us" there are) would look toward Sacramento as a place to add their particular energy, to all four communities gain.

Well, so what do you think of all this? Is your attitude important? I think so. We will not go where we are not treated with due regards. We do not tolerate being treated so poorly. We want to change things for the relief of all. See, we already recognize things in common!

The Transgender Group will be meeting monthly at the Center as an un-sponsored group. Meetings will be listed in the calender. Information, referrals, and networking will be available to people concerned. For more info regarding the Transgender Group or this effort, address inquiries to the Lambda Center, Attn. Jennefer Grant.

The Freeman Report

In April Ricardo Freeman accepted the chair of the Rainbow Committee, whose charge was as follows.

1. To assess the Center's accessibility to all segments of OUR community. This would include traditional racial/gender/ethnic groups, as well as, the range of "QUEER" constituencies.
2. To identify up to four individuals who would serve for an 18 month term on our Board. Those identified should add diversity to the existing Board in all ways identified in #1 above. These individuals should be willing to actively work on the Board and be comfortable with implementing the recommendations this committee will make.

During April, Ricardo interviewed 20 individuals using a standard questionnaire. Those interviewed were persons of color, or those from the transgender or other constituencies within the queer continuum. The first question was, "How would you rate the accessibility of the

Lambda Center to people of color?" Respondents were to rate the Center from 1 to 5, with 5 being excellent, 3 average and 1 poor. Unfortunately, the average was 1.7 which clearly indicates there is more work to be done.

The balance of the question asked for any barriers to utilizing the center. Frequent responses included:

1. Indifferent staff
2. Lack of outreach
3. To program centered on youth/ AIDS and not on general Issues
4. Poor staff diversity
5. Once there, the place/people lack warmth, seem to focus on their "jobs" and not on the "client"
6. Youth groups just hang around, lacks focus or inclusive activities in general; "youth of color" in particular

Recommended changes included:

1. Identify "Sacramento" people of color or from communities in the "Queer continuum not on the Board or Staff and recruit them as staff, volunteers or Board members."
2. Develop a specific outreach program to all segments of the "Queer Community" particularly people of color.
3. Train staff and volunteers to focus more on people and their needs. First impressions are important, train staff to "welcome" people who enter the Center, rather than ignore them.
4. When someone volunteers, respond to them, maintain contact and provide orientation and training on the job/project for which they have volunteered.
5. Ask/survey various committees to see what that committee sees as its needs. Don't decide for them.

This report and its recommendations will be presented at the Board's May 17th meeting at the Center. As a further note, as a result of Ricardo Freeman's survey, two individuals have been nominated to serve on the Board adding needed diversity.

Clearly...It's Time for a Change!

-Larry Hoover

June 1995

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<div>C A F É L A M B D A</div>			June 2th - Open Mic June 9th - Boys Night Out June 16th - Game Night	1 2 - 5 PM Being Alive Living Room 6:00 PM Women's Coming Out Group 7:30 PM CODA	2 5:45 PM Youth Group 8:00 PM Café Lambda	3 10 AM-7 PM Hotline Training 8:00 PM Youth Social
4 11:00 AM AA	5 5:30 PM Men's Coming Out Group 6:30 PM Freedom Fair Committee 6:30 PM Youth Advisory Board	6 6:30 PM Women's Youth Group 8:00 PM AA	7 7:00 PM Men's Focus Group 6:00 PM Hotline Training	8 2 - 5 PM Being Alive Living Room 6:00 PM Women's Coming Out Group 7:30 PM CODA	9 5:45 PM Youth Group 8:00 PM Café Lambda	10 2 - 5 PM Co-Gender Group 8:00 PM Youth Social
11 11:00 AM AA 6:00 PM Gay Fathers of Sacramento	12 5:30 PM Men's Coming Out Group	13 6:30 PM Women's Youth Group 8:00 PM AA	14 6:30 PM EAGLES Potluck 7:00 PM Men's Focus Group	15 2 - 5 PM Being Alive Living Room 6:00 PM Women's Coming Out Group 7:30 PM CODA	16 5:45 PM Youth Group 8:00 PM Café Lambda	17 9 AM-4:30 PM Traffic School 8:00 PM Youth Social
18 11:00 AM AA	19 5:30 PM Men's Coming Out Group 8:00 pm Transgender Community Group	20 6:30 PM Women's Youth Group 8:00 PM AA	21 6:30 PM Board of Directors 7:00 PM Men's Focus Group 7:00 PM Film Festival Committee	22 2 - 5 PM Being Alive Living Room 6:00 PM Women's Coming Out Group 7:30 PM CODA	23 5:45 PM Youth Group 8:00 PM Café Lambda	24 8:00 PM Youth Social
25 11:00 AM AA	26 5:30 PM Men's Coming Out Group	27 6:30 PM Women's Youth Group 8:00 PM AA	28 6:30 PM EAGLES Game Night 7:00 PM Men's Focus Group	29 2 - 5 PM Being Alive Living Room 6:00 PM Women's Coming Out Group 7:30 PM CODA	30 5:45 PM Youth Group 8:00 PM Café Lambda	

TV THIS MONTH
with Gay/Lesbian
Bisexual content

Being Gay Today Schedule June 1995

Channel 17
Thursdays at 10 p.m. repeated
Fridays at 4 p.m. &
Saturdays at 10 a.m.

June 1, 2, & 3

Joanna introduces Being Gay Producer and her new co-host Ron Hotel. Kevin Cohee & Paul Curtis give an in depth update of this year's Lambda Freedom Fair & the 10 previous days of Pride.

June 8, 9, & 10

Robert Berquette edits together a retrospect look at earlier Lambda Freedom Fairs in Sacramento

June 15, 16, & 17

Lambda Players perform a scene from their new play "Last Summer at

Bluefish Cove." A report on another recent gay youth suicide in Sacramento and Tom Swanner reviews more recently released Gay/Lesbian/Bisexual related videos.

June 22, 23 & 24

Outlook TV from the Bay Area and Human Rights Campaign Fund Washington D.C. Momentum Air.

June 29, 30 & July 1

The 1995 Lambda Freedom Fair Special.

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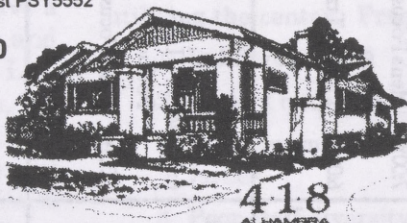
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